

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN



MALLA REDDY COLLEGE OF ENGINEERING

AND



GRAD GURU INNOVATIONS

FOR

CAMPUS RECRUITMENT DRIVE



This Memorandum of Understanding ("MOU") is made and entered into as of [17/11/2025], by and between MALLA REDDY COLLEGE OF ENGINEERING, having its registered address at Maisammaguda, Dulapally, Hyderabad, Telangana 500100 (herein after referred to as "Institution"), and Grad Guru, having its registered address at Ramalayam Road, Laxmi Cyber City, Whitefield's, HITEC City, Kondapur, Telangana 500081 (hereinafter referred to as "Company").

1. PURPOSE

The Purpose of this MOU is to establish a collaborative relationship between the Institution and the Company for facilitating recruitment opportunities for students of Malla Reddy College of Engineering by Grad Guru.

2. SCOPE OF WORK

- a) Grad Guru will conduct an on-campus recruitment/placement drive for eligible students of the Institution.
- b) The Institution will provide the necessary infrastructure and support to facilitate smooth recruitment processes.
- c) Grad Guru will share job descriptions, eligibility criteria, and selection processes in advance with the Institution.
- d) The Institution will encourage and prepare students to participate in placement drives conducted by the Company.
- e) Both parties agree to explore opportunities for skill development programs, internships, and industry-academia collaborations.

3. RESPONSIBILITIES OF THE INSTITUTION

- a) Provide a pool of eligible candidates meeting the job requirements specified by Grad Guru.
- b) Ensure students' participation and engagement in the placement process.
- c) Offer necessary logistic and administrative support for recruitment activities.
- d) Maintain communication with Grad Guru regarding student performance and feedback.

4. RESPONSIBILITIES OF GRAD GURU

- a) Conduct recruitment drives, interviews, and selection processes as per company requirements.
- b) Provide timely updates on job openings, recruitment criteria, and selection outcomes.
- c) Ensure fair and transparent hiring procedures.
- d) Provide necessary feedback to the Institution on student performance and employability factors.



5. TERMS & TERMINATION

- a) This MOU shall remain in effect for 3 years from the date of signing.
- b) Either party may terminate this MOU by providing 3 months' written notice to the other party.
- c) Amendments or modifications to this MOU must be agreed upon in writing by both parties.

6. GENERAL TERMS

- a) This MOU does not create a legal partnership or joint venture between the parties.
- b) Both parties shall maintain confidentiality of shared information related to recruitment and student details.
- c) Any disputes arising out of this MOU shall be resolved through mutual discussion.

7. SIGNATORIES

This MOU is executed in two originals, with one copy retained by each party.

For Malla Reddy College of Engineering

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Kandeer.
Sarika sandeep
СВО
17-11-2025



For Grad Guru Innovations

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Signature	Merrin
Name	Dr. ASHOK
Designation	PRINCIPAL
Date	12/11/25

